



THE DSBA EMPLOYMENT LAW & IN- HOUSE COMMITTEES PRESENT
THE DUBLIN SOLICITORS BAR ASSOCIATION
CONTINUING PROFESSIONAL DEVELOPMENT SEMINAR

Navigating An Evolving Employment Landscape: Protected Disclosures, Pay Transparency, Data Protection & DSARS IN PERSON SEMINAR

8th October 2026 - 4.30pm to 6.30pm

At the Offices of Byrne Wallace Shields LLP, Harcourt Street, Dublin 2

Protected Disclosures Litigation: Insights from the Developing Case Law - Dr.Des Ryan B.L

Data Protection and DSARS, Unlocking Compliance: Strategic Management of Data Subject Access Requests- Mark Finan B.L.

Transposing EU Pay Transparency Directive 2023/970: Legislative Progress, Key Employer Concerns and the Irish Transposition Roadmap - Pauline O Hare

Q&A followed by refreshments

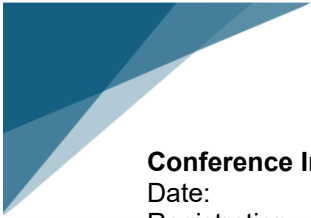
Chair: Mr Justice Oisín Quinn, Judge of the High Court since July 2023. Former Lord Mayor of Dublin and Dublin City Councillor representing the Labour Party.

SPEAKERS

Dr. Desmond Ryan B.L. is a practising barrister in the Law Library, where he has been specialising exclusively in Employment Law since commencing practice in 2006, and is a CEDR accredited Mediator. He is also called to the Bar of England and Wales and the Bar of Northern Ireland. Des advises on all aspects of Employment Law and appears very regularly before the WRC, the Labour Court, and the Superior Courts. An Associate Professor and Fellow at Trinity College Dublin where he lectures in Employment Law. He is a founding member and current committee member of the Employment Law Association of Ireland, and an active member of the Employment Bar Association. He has published extensively and is the author of the new edition of *Redmond on Dismissal Law*, published in 2026. His publications have been widely cited, including in judgments of the High Court, Court of Appeal, and Supreme Court of Ireland and the Supreme Court of the United Kingdom.

Mr. Mark Finan B.L. is a barrister with a broad civil litigation practice including employment law. He has particular expertise in data protection law, AI, and emerging technologies. He also advises clients on GDPR compliance, regulatory investigations, and data governance.

Ms. Pauline O Hare, Solicitor and Senior Legal Director, Employment Law Services, Ibec and a graduate of University College Dublin, where she obtained a Bachelor of Civil Laws degree and a Masters in Commercial Law. Pauline previously worked in private practice before joining Ibec's Employment Law Services Unit, where she advises employers on both contentious and non-contentious matters. Pauline specialises in employment law and industrial relations and engages with key stakeholders on policy matters at both a national and EU level.



Conference Information

Date: 8th Oct 2026
Registration 4.15pm
Time: 4.30pm to 6.30pm
Location: **IN PERSON at the OFFICES OF BYRNE WALLACE SHIELDS LLP**

Fees: € 130.00 Member
€ 245.00 Non-Member (includes DSBA membership fee for 2026)

CPD: 2 Group Study

Conference Registration Form (DSBA Employment Law Committee)

Please complete the registration form below and send this with your payment to:-

Anna Healy, Dublin Solicitors Bar Association, Unit 206, The Capel Building, Mary's Abbey, Dublin 7. Dx 200206 Capel Building

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CONFIRMATIONS

Booking confirmations will be issued to all delegates by e-mail or fax prior to the seminar. Please present your booking confirmation at the seminar registration desk.

CANCELLATIONS

Cancellations must be received in writing. For cancellations received 5 working days or less prior to the event, the attendance fee is non refundable.

DISCLAIMER

It may be necessary, for reasons beyond the control of the conference organisers, to alter the content and timing of the program or the identity of the speakers.

For Additional Information contact:-

Anna Healy – Tel.: 01 6706089 – E-Mail: anna@dsba.ie – Web: www.dsba.ie