**THE DUBLIN SOLICITORS BAR ASSOCIATION**

**CONTINUING PROFESSIONAL DEVELOPMENT SEMINAR**

**EMPLOYMENT LAW COMMITTEE SEMINAR**

**Employment Law Outlook 2023 – Practical Tips, Insights and Guidance on Changes to the Employment Landscape**

**29 March 2023**

**VIA WEBINAR**

4.30pm – 6.00pm

**TOPICS:**

**Suspensions, Fair Procedures and Injunctions**

**Des Ryan BL** willexamine recent decisions and developments in the areas of suspensions, fair procedures and injunctions and provide his insight/thoughts on the impact of these decisions and developments on the employment landscape.

**An Age-Old problem: Mandatory Retirement**

**Brendan Kirwan SC** will look at the law in relation to mandatory retirement ages, as recently considered in the case of *Mallon v Minister for Justice*, now under appeal to the Supreme Court. Brendan will consider the impact of domestic and EU legislation in this area and look at practical considerations where an employer seeks to adopt a standard, mandatory retirement age.

**The European Union (Transparent & Predictable Working Conditions) Regulations (the “Regulations”) – What Employers Need to Know**

**Catriona McKeating, Solicitor**, Ibec, will provide a practical overview of the Regulations, focusing on how the Regulations amend existing pieces of employment legislation, particularly in relation to terms that must be included in written contracts of employment and the introduction of new obligations regarding probation and parallel employment. Catriona in considering the impact of the Regulations will also discuss some of the most frequent issues facing employers.

**SPEAKERS**

**Des Ryan BL** is a practising barrister in the Law Library, where he has been specialising exclusively in Employment Law since 2006 and is a practising CEDR- accredited Mediator. He is also called to the Bars of England and Wales and Northern Ireland. Des advises on all aspects of Employment Law and appears very regularly before the WRC, the Labour Court, and the Superior Courts. Des is an Associate Professor and Fellow at Trinity College Dublin where he lectures on Employment Law. He is a founding member and current Committee Member of ELAI. Des has published extensively, and his work has been widely cited, including in judgments of the High Court and Supreme Court of Ireland and the Supreme Court of the United Kingdom.

**Brendan Kirwan** **SC** was called to the Bar in 2003. His practice is civil law based and covers a broad range of areas including contract law, tort and company law with particular interest in employment law and defamation law.  He lectures on the King’s Inns Diploma in Applied Employment Law and sits on the Committee of the Employment Bar Association. He is the author of the book “Injunctions: Law and Practice”, the third edition, published 2020.

**Catriona McKeating** is a Solicitor in Ibec’s employment law services team and advises member companies on contentious and non-contentious employment law. She frequently represents employers in claims before the WRC and Labour Court and lobbies Government on employment law policy. Catriona previously worked in Industrial relations and has extensive experience in the management of industrial relations disputes.

**CHAIR - Peter Murphy**, Member of the Labour Court

**PLEASE NOTE 2023 MEMBERSHIP FEES ARE NOW DUE**

**Conference Information**

Date: 29 March 2023

Time: 4.30pm – 6.00pm

Location: **VIA WEBINAR**

Fees: Member Rate: €130.00

Non-Member Rate: €240.00

**CPD: 1 1/2 Hours Group Study**

**Conference Registration Form** (employment)

Please complete the registration form below and send this with your payment to:-

**Maura Smith, Dublin Solicitors Bar Association, Unit 206, The Capel Building, Mary’s Abbey**

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**CONFIRMATIONS**

Booking confirmations will be issued to all delegates by e-mail or fax prior to the seminar. Please present your booking confirmation at the seminar registration desk.

**Cancellations**

Cancellations must be received in writing. For cancellations received 5 working days or less prior to the event, the attendance fee is non-refundable.

**Disclaimer**

It may be necessary, for reasons beyond the control of the conference organisers, to alter the content and timing of the program or the identity of the speakers.

**For Additional Information contact:-**

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