



## **DSBA DIGNITY CHARTER**

The members of the Dublin Solicitors Bar Association (“DSBA”) are committed to the principles of the rule of law, fairness and equality. The DSBA values and cherishes the contributions of all members.

All members of DSBA are expected to respect the rights of all individuals to dignity when participating in DSBA events, committee meetings and Council Meetings. The Council and Management of DSBA will ensure that all members are respected and that members interaction with DSBA at its meetings or events will be a safe space for all. Members of DSBA are expected to conduct themselves with courtesy and consideration at DSBA meetings, events and when doing business on behalf of the DSBA.

Bullying, harassment and sexual harassment are behaviours which will not be tolerated by DSBA. Any allegations of bullying, inappropriate behaviour, harassment or sexual harassment will be treated seriously. DSBA will ensure that all complainants will be protected against victimisation for making a complaint or disclosure.

DSBA Council Members will act as ambassadors for this charter and will lead by example in carrying out their work.

The DSBA policies and actions will reflect the principles of this Charter and contribute to a collegiate environment.